

# Windmills



*Harness the power of inclusion.*

## ABOUT



Windmills is a disability awareness and inclusion program that equips business leaders with the knowledge, skills and tools to create an inclusive workplace where all employees have the opportunity to thrive.



## BENEFITS

Provided at no cost to North Carolina employers who want to support a diverse, disability-inclusive workforce, Windmills addresses the real-world situations faced by large and small businesses and helps leaders:

- Recognize the benefits of diverse experiences and abilities
- Improve communications with and about people with disabilities
- Learn how to implement low-cost accommodations
- Understand the basics of disability employment law

## TRAINING MODULES



DVRS partners with employers to deliver customized disability awareness and inclusion trainings statewide. Check out some of our most popular training topics:



### THE STORY

Understand the value of inclusion and how it can power innovation and productivity in your workplace.



### PROFILES

Learn how disability stereotypes can impact employment decisions.



### REASONABLE ACCOMMODATION

Develop creative solutions to accommodate needs of people with disabilities.



### FACT OR FICTION

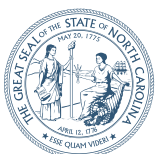
Test your knowledge about disability in the workplace and learn the basics of disability employment law.



### ASK AN EXPERT

Q&A with an expert panel of people with disabilities.

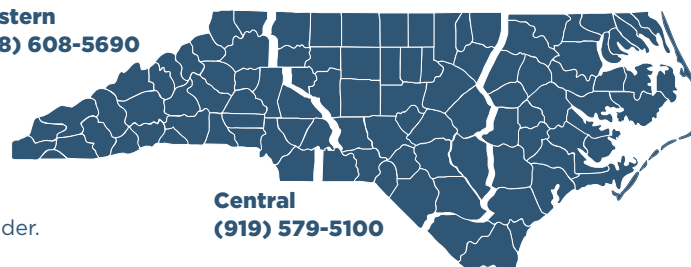
For more information or to find a Windmills trainer, call a regional office near you:



NC DEPARTMENT OF  
**HEALTH AND  
HUMAN SERVICES**  
Division of Vocational  
Rehabilitation Services

NCDHHS is an equal opportunity employer and provider.

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