

Innovations Waiver Community Living Options Comparison Chart from least to most restrictive

	Family Home	Supported Living	AFL	Group Home
Supervision	CCM Quarterly	CCM Monthly and QP based on agency practice	Provider QP and CCM monthly by appointment	QP on site and some have 24/7 awake staff
Services available	Max 84 hours including in home and community services	40 hours of Community Networking, Day Supports, Supported Employment	40 hours of Community Networking, Day Supports, Supported Employment	40 hours of Community Networking, Day Supports, Supported Employment
Assistive Technology	Available using waiver funds	Available using waiver funds	Not available using waiver funds	Group Home pay for, not member
Permanent Modification	Available using waiver funds	If residence owned by member, available	Not available using waiver funds	Should not be needed
Staffing in home	Community Living and Supports and Respite only	Staff work schedule set up with member and provider. Staff can be terminated and member not required to move	AFL is staff, no relief unless full day respite scheduled	Staff work in shifts which may result in less burnout
Respite	Available to primary caregivers	Not applicable	Barrier: Billing not allowed on same day as AFL, few providers.	Not applicable
Can member own the home	Not applicable	Yes, own or have full tenant rights	Not applicable	Not applicable
HCBS guidelines (on back)	Not applicable	Common practice but may not be able to paint room based on landlord	Should be able to decorate own room, have key to front door, lock bedroom door from inside, access to kitchen and common areas 24/7, access to internet and phone 24/7 Any restriction to this must be in the plan and approved by Human Rights Committee	Should be able to decorate own room, have key to front door, lock room from inside, access to kitchen and common around 24/7, access to internet and phone 24/7, this may not be common practice.
Room, board and cost of personal items i.e. clothes	Member/family	Member/family responsible for rent (room and board). Special Assistance Funds available in some counties	% of household expenses divided by number of persons living in home. Common, but not a policy or rule at state level. Check with your provider for their rules. Could be entire SSI check less \$68	Could be entire SSI check less \$68 plus Special Assistance Funds available in some counties
Waiver pay for services	Check current rate for T2013TF on the assigned MCO/TP	Check current rate for T2033 by levels on the assigned MCO/TP, or check member's budget	Check current rate for T2016 or T2020 by levels on the assigned MCO/TP, or check member's budget	Check current rate for T2016 or T2020 by levels on the assigned MCO/TP, or check member's budget
Termination notice to move out	N/A	It depends on lease. Not related to waiver service provider. You can change service provider and not move	60-day notice from agency	60 day notice
NC DHHS Licensure	N/A	N/A	Unlicensed – Health & Safety checklist Licensed – More Guidelines	Licensed only – the most guidelines
Staff Training (all living options)	Training the same as DSP Topics include (annual except CPR which is every other year): <ul style="list-style-type: none">CommunicationPerson-Centered PracticesEvaluation and ObservationCrisis Prevention and Intervention (NCI or other approved course to avoid restraint)	(cont.) <ul style="list-style-type: none">Professionalism, Ethics and ConfidentialityHealth and WellnessCommunity Inclusion and NetworkingClients Rights Cultural CompetencyDocumentation and Record Keeping	(cont.) <ul style="list-style-type: none">HIPAA and ConfidentialityEducation, Training and Self-DevelopmentBlood Borne Pathogensstaff sign the Hepatitis B notice ONCEMedication Administration – if appropriateCPR and First Aid – biannually	
Advantages	Depends on member	<ul style="list-style-type: none">Member does not have to move to change staff or agencyMember rules	<ul style="list-style-type: none">Less emotional attachment while meeting the person's needsFamily setting	<ul style="list-style-type: none">More "eyes on"Shift schedules reduce "burnout"
Disadvantages	<ul style="list-style-type: none">Family burns out and guilt.Lack of independent skillsWhen family dies, member loses home & supports	<ul style="list-style-type: none">Potential lonelinessAffordable housing, big issueSupport to member not consistent from some provider agencies	<ul style="list-style-type: none">Some AFL providers are very protective of their home.Do not want their home or things damaged.They usually want their rules and/or beliefs followed.The pay can be a motivator.	<ul style="list-style-type: none">Activities and outings are typically collective vs individualized.1:6 staffing common
Misconceptions	<ul style="list-style-type: none">Keep person safer.Parents live forever	<ul style="list-style-type: none">No staff person will be left alone.Parents think the member is not ready	<ul style="list-style-type: none">A member is part of the family.Significant oversight by provider agencyMust give the whole SSI check.Have specialized training	<ul style="list-style-type: none">Choice about where to live and with whom.Safer

COMMUNITY LIVING OPTIONS

FAMILY HOME

A person is living with their natural family in the family's home.

SUPPORTED LIVING

This is for people who want to live on their own or with a roommate with some support, such as assistance with budgeting, grocery shopping, menu planning, household maintenance, health and safety monitoring, etc. It is provided in the individual's own home or apartment.

ALTERNATIVE FAMILY LIVING

A person resides with an individual or family other than their own to receive habilitative care. Unlicensed homes support one person, while licensed homes can support up to three people.

GROUP HOME

Group homes are managed by agencies contracted with MCOs. These homes offer 24-hour personal care and habilitation services. Waiver funding pays for staffing costs, while local DSS may provide Special Assistance funding to help cover room and board cost. Each home is licensed and monitored by the North Carolina Division of Health Service Regulation (DHSR) and typically serves three to six individuals.

Remember that there is more to life than a place to live



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Connecting the dots for people with disabilities and their families



This comparison aims to help families gain a clearer understanding of the differences among various housing models available through the Innovations Waiver

