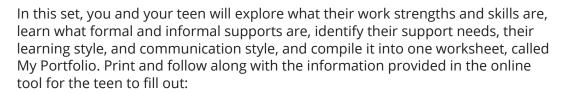


An Employment Toolkit for People with Intellectual and Developmental Disabilities

# What Kinds of Work Am I Interested In?



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**Work Together NC** 



Work Together NC is a statewide initiative focused on the transition to adulthood for people with intellectual and developmental disabilities (IDD). Visit worktogethernc.com

Your one-stop resource hub for finding resources and services. Create action plans to achieve your goals in the areas of employment, postsecondary education, community living, and more.

Inclusion Works is a North Carolina Department of Health and Human Services (DHHS) initiative to increase Competitive Integrated Employment (CIE) opportunities for people with IDD. Work Together NC and WISE are collaborating with Inclusion Works to implement new processes across the State and expand Supported Employment services. The What's Next Employment Toolkit is being used in the employment assessment process to support individuals with developing their career development plans.

## **WORK INTERESTS INVENTORY**



What things do you li	ike to do	in your free	time?
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List them below, then mark the things from your list that you would be interested in doing as part of as a job. It's OK to just like doing them as a hobby!

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# Are there any topics you know a lot about?



Do you have a dream jo	ob?
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If not, that's OK! Leave this section blank. If so, write it down and what about this job do you like?





### **JOB EXPLORATION TIPS!**



Complete surveys to find jobs that match your strengths, interests, and skills:

- O\*Net Interest Profiler
- NC Careers Interest Finder
- Work Values Sorter
- Be Your Own Boss
- Career Cluster Match
- Skills Matcher



#### Choose a job to research

Look though the job lists generated through the last step...which jobs interest you most? Choose one (or more) jobs to learn more about and use the template provided on the next page to guide your research.



#### **Keep exploring!**

Consider strategies like informational interviewing, job shadowing, or job fairs to further explore jobs of interest. Additionally, volunteering, internships, apprenticeships, and postsecondary education are great ways to gain experience and explore your job interests.

LINKS TO OTHER AREAS OF EMPLOYMENT TOOLKIT:

Finding Work: Need more experience, skills, or education?

Employment Toolkit: Finding Work
Ready to Work



#### **Apply & introduce yourself**

With help from your support circle, search for job openings on sites like Indeed, NC Works, Career OnesStop, or LinkedIn. There are also job sites that focus on recruiting people with disabilities, such as Disability Talent and Jobs Ability. Consider visiting job sites to introduce yourself in person & bring a copy of your resume and/or portfolio [see pg 22 and 23].

LINKS TO OTHER AREAS OF EMPLOYMENT TOOLKIT:

Finding Work: Who Can Help Me?

Employment Toolkit: Finding Work
Ready to Work



#### Advocate for yourself

Consistency is key! Every few weeks, ask for updates about your application (by calling or emailing). Additionally, consider advocating for a <u>customized role</u> in the workplace.





# **JOB SEARCH TEMPLATE**

Use O\*Net online's Career Search Tool to find info about jobs of interest and add what you find below. **TIP: After picking a job, select the "Easy Read" tab.** 

What job do you want to research?	
1 Thing I like about the job/ role:	1 Thing I <b>do not</b> like about the job/ role:
Does this job/role match the amount or type of education I was planning?	Does this job/role match the type of place I want to work at? [link to 1A Portfolio]
Does this job/role match my strengths and skills? [link to 1A] ☐ Yes ☐ No ☐ Not Sure	Does this job/role match my work preferences [link to 2C]
Does this job/role match my interests and the things I love? [page 2]	Does this job/role match the amount of money I want to make?
Based on my answers above, is this job something I want to take action steps toward?	If yes, list some action steps and put them in your planner to help you achieve them:







## **ENTREPRENEURSHIP**

Being an entrepreneur means working for yourself by running your own business. Are you interested in starting your own business one day?



If you have a business idea (#2), write about or draw it here!

## **ENTREPRENEURSHIP GUIDE**

#### If Yes or Not Sure

☐ Yes

let's reflect on whether entrepreneurship may be a good fit for you.

I have a skill, need or want		rvice that customers
☐ Yes	□No	☐ Not Sure
l am motivate my business	ed to put a lot o	of time and work into
☐ Yes	□No	☐ Not Sure
I have people and resources in my support circle to help me start a business		

There are many more things to consider! Check out this link <u>Entrepreneurship Guide</u> by the NC Down Syndrome Society

☐ Not Sure

☐ No





# **JOB RESEARCH TEMPLATE**

Use the template below to summarize the most important information about yourself that you want your current or future employer to know!

Name

Things I like to do in my free time	Topics I know about
My dream job	Job Research Results
Entrepreneurship idea	



