

NC DEPARTMENT OF HEALTH AND HUMAN SERVICES

Division of Vocational Rehabilitation Services

VR INTERNSHIPS

BENEFITS

Motivated, professional interns at no cost to your business

Intern wages are paid by the Division of Vocational Rehabilitation Services (DVRS) while they gain on-the-job experience working for your business.

Test-drive VR talent

Our interns can work up to 28 hours per week for up to four months, allowing you to extend the interview process and see how a candidate performs under typical working conditions.

From intern to new hire

VR provides support throughout the internship and can help your business qualify for federal tax incentives if one of our interns becomes an employee.

To learn more about how our talent can grow your business, contact a regional employment specialist.



OUR INTERNS HAVE THE TALENT TO GROW YOUR BUSINESS.

Research shows that building a disability-inclusive workforce can increase innovation and productivity, while reducing safety incidents and staff turnover rates.

The benefits of disability-inclusive hiring practices go beyond the bottom line. People with disabilities must be resourceful to adapt to the world around them. Strengths such

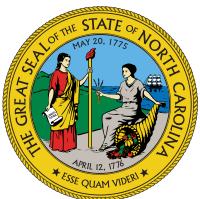
as problem-solving, persistence and a willingness to experiment are a part of their basic skill set.

Our interns are creative, enthusiastic and ready to gain experience on the job. Partner with DVRS to provide our candidates the opportunity to gain skills and build their resume at no cost to your business.

Western
(828) 608-5690

Central
(919) 579-5100

Eastern
(252) 355-9010



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www.ncdhhs.gov/dvrs

SERVICES FOR EMPLOYERS



Partnering with VR gives you a competitive edge

Employers that partner with VR gain access to job-ready candidates and no-cost services and resources:



RECRUITMENT

We assess your workforce needs and pre-screen our talent pool to identify candidates with required skills and experience for the job.



ONBOARDING

When our candidates become your new hires, ongoing support ensures that they continue to be a good match.



RETENTION

We can help you retain high-value employees that may acquire a disability and consult on accommodations and workplace modifications that help your workforce stay productive.



PIPELINE DEVELOPMENT

We can help you develop a pipeline of talent with the skills you need to grow your business through internships and other work-based learning experiences.



INCLUSION TRAINING

Customized disability awareness and workplace inclusion training equips business leaders with the knowledge, skills and tools to create a workplace where all employees can thrive.



TECHNOLOGY SOLUTIONS

We offer expert assistance to help identify tools, devices and resources that improve productivity, retention and inclusion of all employees.



FINANCIAL INCENTIVES

We help you understand and access tax credits and other incentives available to businesses that hire our candidates.



WORKPLACE ACCESSIBILITY

We provide guidance regarding ADA and Section 503 compliance and can advise on low-cost solutions to accommodate employees with disabilities.

